

**DEER PARK UFSD
BOARD OF EDUCATION
APRIL 27, 2021
OPEN MEETING AGENDA – 7:00 p.m.*
DEER PARK HIGH SCHOOL & LIVESTREAM**

I. Call to Order.

Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.*

II. Pledge of Allegiance, Roll Call, Members, Board of Education.

III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the work session on March 9, 2021, the open meeting on March 23, 2021 and the special meeting on April 8, 2021.

IV. **ANNOUNCEMENTS:**

**CONGRATULATIONS TO THE
DEER PARK HIGH SCHOOL
TOP TEN GRADUATES
OF THE
CLASS OF 2021**



***Jasleen Kaur - Valedictorian
Matthew Heinen - Salutatorian
James Hope
Ushima Chowdhury
Sameem Ahmadzai
Gianna Giffone
Taylor Korsiak
Isabella Coon
Steven Shames
Victoria Mung***

APRIL STAFF RECOGNITION

Ms. Angeline Ramos, DW School Counselor



V. **NEW BUSINESS:**

1. **2021-2022 BOCES BUDGET VOTE AND ELECTION**

Recommend that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education of the Deer Park UFSD will vote to approve the 2021-2022 Administrative budget for the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (West Suffolk BOCES) NY and,

BE IT FURTHER RESOLVED, that the Board of Education will support two vacant seats, each for a three year term on the Western Suffolk Board of Cooperative Education Services.

2. **CORRECTIVE ACTION PLAN FOR INTERNAL AUDIT PERFORMED FOR THE FISCAL YEAR ENDED JUNE 2020**

Recommend that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education accept the Corrective Action Plans as a response to the internal audit findings and recommendations for Information Technology, Medical and Dental Benefits and Retiree Health Insurance, and the Risk Assessment update for the fiscal year ended June 30, 2020.

3. **AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT AGREEMENT**

RESOLVED, that the Board of Education of the Deer Park Union Free School District approves the terms of the Second Amendment to the employment agreement dated 4/27/2021 between the Board and Mr. James Cummings as Superintendent of Schools; and

FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

VI. **APPROVAL OF SCHEDULES**

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Katie Cestaro

John Quincy Adams School
Position: Cafeteria Aide
Salary/Step: \$18.12/hr
Effective Date(s): 4/21/2021

Christine Cummings

John F Kennedy Intermediate School
Position: Cafeteria Aide
Salary/Step: \$18.12/hr
Effective Date(s): 4/21/2021

Stephen Merman

John F Kennedy Intermediate School
Position: Night Man in Charge
Salary/Step: \$300/yr
Effective Date(s): 4/26/2021
Salary prorated at \$55.38

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Non- Instructional)**

Rosemarie Alvarado

Deer Park High School
Position: Office Assistant
Salary/Step:
Effective Date(s): 7/30/2021
CHANGE of Retirement Date

John Andria

Robert Frost Middle School
Position: Custodial Night Man in Charge
Salary/Step:
Effective Date(s): 4/14/2021
Resignation as Night Man in Charge ONLY

Susan Gaskin
District Office
Position: Account Clerk
Salary/Step:
Effective Date(s): 3/26/2021
RESCIND Retirement Date

Nicole Reccardi
Transportation
Position: Bus Aide
Salary/Step:
Effective Date(s): 3/22/2021
Resignation in order to accept the position of Teaching Assistant

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Donald Buhrmeister
Transportation
Position: Bus Aide
Salary/Step:
Effective Date(s): 4/6/2021 - 6/30/2021
Extension of Unpaid Medical LOA (WC)

Frances Capone
May Moore School
Position: Cafeteria Aide
Salary/Step:
Effective Date(s): 4/8/2021 - 4/23/2021
4/8/21-4/20/21 Paid Medical LOA (FMLA) 4/21/21-4/23/21 Unpaid
Medical LOA (FMLA)

Takemma Dukes
Transportation
Position: Bus Driver
Salary/Step:
Effective Date(s): 4/6/2021 - 4/18/2021
Extension of Unpaid Medical LOA (FMLA)

Anne Gisbert
Transportation
Position: Bus Aide
Salary/Step:
Effective Date(s): 3/27/2021 - 4/26/2021
Extension of Unpaid LOA (WC)

Dominic Laurita

Transportation

Position: Bus Aide

Salary/Step:

Effective Date(s): 5/10/2021 - 5/31/2021

5/10/21-5/12/21 Paid LOA 5/13/21-5/31/21 Unpaid LOA

Heather Neary

Memorial

Position: Duplicating Machine Operator

Salary/Step:

Effective Date(s): 4/5/2021 - 4/16/2021

Paid Medical LOA (FMLA)

Anna O'Sullivan

Transportation

Position: Bus Aide

Salary/Step:

Effective Date(s): 3/22/2021 - 5/7/2021

3/22/21-5/4/21 Paid Maternity LOA (FMLA) 5/5/21-5/7/21 Unpaid

Maternity LOA (FMLA)

Lionel Victor

Memorial

Position: Maintenance Crew Leader

Salary/Step:

Effective Date(s): 3/20/2021 - 4/28/2021

Extension of Paid Medical LOA (WC)

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

John Andria

John F Kennedy Intermediate School

Position: Night Custodian

Salary/Step: No Change

Effective Date(s): 4/26/2021

Transfer from RF (nights) to JFK (nights)

Robert Loy

Robert Frost Middle School

Position: Night Custodian

Salary/Step: No Change

Effective Date(s): 4/26/2021

Transfer from HS (nights) to RF (nights)

Jason Rice

Deer Park High School

Position: Night Custodian

Salary/Step: No Change

Effective Date(s): 4/26/2021

Transfer from JFK (nights) to HS (nights)

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Tracy Amtmann

May Moore School

Position: .6 L/R Art Teacher

Salary/Step: \$62,918 MA/Step 1

Effective Date(s): 4/10/2021 - 6/30/2021

CORRECTION of Prorated Salary to: \$9,815.21

Iris Assemi

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$175/day

Effective Date(s): 4/7/2021 - 6/30/2021

Salary Change (L/R - B. McCourt)

Alessandra Johntry

Robert Frost Middle School

Position: .6 Leave Replacement Business Teacher

Salary/Step: \$62,918 MA/Step 1

Effective Date(s): 1/25/2021 - 4/9/2021

(Locascio returned early) Change of Dates/Salary: Salary prorated at \$8,305.18

Samantha Racano

Robert Frost Middle School

Position: .4 Business Teacher

Salary/Step: \$57,560 BA/Step 1

Effective Date(s): 1/25/2021 - 4/9/2021

Salary prorated at \$5,640.88 (Locascio returned early)

SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)

Tracy Amtmann

May Moore School

Position: .6 Leave Replacement Art Teacher

Salary/Step: \$62,918 MA/Step 1

Effective Date(s): 4/10/2021 - 6/30/2021

(Sarco) Salary prorated at \$16,358.68

Tara Gallagher

Robert Frost Middle School

Position: Leave Replacement ENL Teacher

Salary/Step: \$57,560 BA/Step 1

Effective Date(s): 3/27/2021 - 6/30/2021

(Champlin) Salary prorated at \$16,116.80

Samantha Racano

Robert Frost Middle School

Position: .4 Leave Replacement Art Teacher

Salary/Step: \$57,560 BA/Step 1

Effective Date(s): 4/10/2021 - 6/30/2021

(Sarco) Salary prorated at \$6,446.72

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Tracy Amtmann

May Moore School

Position: .4 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 4/10/2021 - 6/30/2021

Salary prorated at \$50/day

Alessandra Johntry

Robert Frost Middle School

Position: 1.0 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 4/10/2021 - 6/30/2021

Samantha Racano

Robert Frost Middle School

Position: .4 Permanent Substitute Teacher

Salary/Step: \$125/day

Effective Date(s): 4/10/2021 - 6/30/2021

Salary prorated at \$100/day

Joselin Yanes
May Moore School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective Date(s): 4/12/2021 - 6/30/2021

SCHEDULE -- NSS --SUMMER SCHOOL APPOINTMENTS (Instructional)

Elisabeth Gleason
District Wide
Position: ENL Summer School Program Advisor
Salary/Step: \$4,500
Effective Date(s): 7/14/2021 - 8/9/2021

Phyllis Senia
District Wide
Position: Special Education Summer School Supervisor
Salary/Step: \$10,989.12
Effective Date(s): 7/7/2021 - 8/17/2021
CHANGE of Salary due to schedule from 4 hours/day to 5 hours/day

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)

Katie Healy
Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 4/12/2021
Resignation. No outstanding obligation to the district

Gabrielle Paolillo
Robert Frost Middle School
Position: Permanent Substitute Teacher
Salary/Step:
Effective Date(s): 4/16/2021
Resignation. No outstanding obligation to the district

Kevin Quirk
Robert Frost Middle School
Position: Special Education Teacher
Salary/Step:
Effective Date(s): 6/30/2021
Resignation as Special Ed Teacher ONLY, in order to continue as Associate Principal at RFMS

Megan Small
May Moore School
Position: Special Education Teacher
Salary/Step:
Effective Date(s): 6/30/2021
Resignation

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Lindsay Barry
May Moore School
Position: Kindergarten Virtual Teacher
Salary/Step:
Effective Date(s): 4/6/2021 - 5/14/2021
CHANGE of Dates: 4/6/21-5/10/21 Paid Maternity LOA (FMLA)
5/11/21-5/14/21 Unpaid Maternity LOA (FMLA)

Robin Billings
Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective Date(s): 3/22/2021 - 4/6/2021
Paid Medical LOA (FMLA)

Jennifer Cambria
May Moore School
Position: Elementary Teacher
Salary/Step:
Effective Date(s): 4/19/2021 - 4/30/2021
Paid Medical LOA

Michelle Champlin
Robert Frost Middle School
Position: ENL Teacher
Salary/Step:
Effective Date(s): 3/1/2021 - 6/30/2021
3/1/21-3/26/21 Paid Maternity LOA (FMLA) 3/27/21-4/30/21 Unpaid
Maternity LOA (FMLA) 5/1/21-6/30/21 Unpaid Child Rearing Leave

Danielle Finocchiaro
May Moore School
Position: ENL Teacher
Salary/Step:
Effective Date(s): 5/19/2021 - 6/30/2021
Paid Maternity LOA (FMLA)

Cynthia Kerby

Deer Park High School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 6/23/2021 - 6/25/2021

Paid Medical LOA (FMLA)

Thomas Locascio

Robert Frost Middle School

Position: Business Teacher

Salary/Step:

Effective Date(s): 1/23/2021 - 4/5/2021

CHANGE of Dates for Unpaid Medical LOA

Angela Macaluso

Deer Park High School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 3/27/2021 - 4/13/2021

CHANGE of Dates for Unpaid Medical LOA (FMLA)

Karen Mannale

John F Kennedy Intermediate School

Position: Teaching Assistant

Salary/Step:

Effective Date(s): 4/14/2021 - 6/30/2021

Unpaid LOA (FMLA)

Beth McCourt

Deer Park High School

Position: English Teacher

Salary/Step:

Effective Date(s): 4/7/2021 - 5/31/2021

CHANGE of Dates: 4/7/21-4/23/21 Paid Maternity LOA (FMLA)

4/26/21-5/31/21 Unpaid Maternity LOA

Kyle McCourt

Deer Park High School

Position: Art Teacher

Salary/Step:

Effective Date(s): 4/19/2021 - 5/5/2021

Paid Medical LOA (FMLA)

Belinda McDermott
Deer Park High School
Position: Math Teacher
Salary/Step:
Effective Date(s): 4/19/2021 - 5/14/2021
Paid Medical LOA (FMLA)

Michelle Sarco
May Moore School
Position: Art Teacher
Salary/Step:
Effective Date(s): 4/10/2021 - 6/30/2021
Extension of Unpaid Medical LOA

Gina Zulkofske
Deer Park High School
Position: Social Studies Teacher
Salary/Step:
Effective Date(s): 4/17/2021 - 4/30/2021
Extension of Paid Medical LOA (FMLA)

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)

Nicole Reccardi
May Moore School
Position: Probationary Teaching Assistant
Salary/Step: \$28,907.50
Effective Date(s): 3/23/2021 - 3/22/2024
Salary prorated at \$9,250

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Iris Assemi
Robert Frost Middle School
Position: ELA 6-8 Assessments Review Class
Salary/Step: \$74.71/hr
Effective Date(s): 4/6/2021 - 4/30/2021

Christine Curran

Robert Frost Middle School

Position: ELA 6-8 Assessments Review Class

Salary/Step: \$74.71/hr

Effective Date(s): 4/6/2021 - 4/30/2021

Shayna Gnann

Robert Frost Middle School

Position: ELA 6-8 Assessments Review Class

Salary/Step: \$74.71/hr

Effective Date(s): 4/6/2021 - 4/30/2021

Marianna Grieco

John Quincy Adams School

Position: Teacher Mentor

Salary/Step: \$600/semester

Effective Date(s): 3/21/2021 - 6/21/2021

Salary prorated at \$480

Amina Kennedy

Robert Frost Middle School

Position: ELA 6-8 Assessments Review Class

Salary/Step: \$74.71/hr

Effective Date(s): 4/6/2021 - 4/30/2021

Diana Lang

Robert Frost Middle School

Position: ELA 6-8 Assessments Review Class

Salary/Step: \$74.71/hr

Effective Date(s): 4/6/2021 - 4/30/2021

Laura Orzo

Robert Frost Middle School

Position: ELA 6-8 Assessments Review Class

Salary/Step: \$74.71/hr

Effective Date(s): 4/6/2021 - 4/27/2021

Bids for Bid # BDP21-004 Athletic Uniforms were received and opened at 11:00 AM on April 8, 2021.

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at www.EmpireStateBidSystem.com.

Bids were received from the following vendor:

Triple Crown Sports

Present at bid opening: Lauren von Ende, Purchasing Agent and Concetta Bertelle, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidders meeting specifications (see attached pricing in file):

Triple Crown Sports

SCHEDULE 21-E-454 - EXPLANATION OF BUDGETARY TRANSFERS

#T26, T27

SCHEDULES 21-F-395, 396 - CONTRACT REPORTS

SCHEDULE 4-H-21 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 4-S-21 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 4-SE-21 - COMMITTEE RECOMMENDATIONS

(confidential)

VII. **RECEIPT OF SCHEDULES**

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 21-A-501 - TREASURERS REPORT

Statement of Revenues	General Fund	March
	Federal Fund	March
	School Lunch	March
Treasurer's Report	July/March	
Cash Flow	July/March	
Claims Audit Report	March 1, 2021 - March 31, 2021	

SCHEDULE 21-B-826 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	July-March
	Capital Fund -	July-March
	Federal Fund -	July-March
	School Lunch-	July-March
Extra-Classroom Activities Funds	High School -	March
	Robert Frost -	March
Trial Balance	General	
July-March	Worker's Comp & Unemployment	
	Federal	
	Capital	
	Capital Energy Cons. Proj.	
	Trust & Agency	
	Private Purpose Trust	
	Flexible Benefits	
	School Lunch	

VIII. **PUBLIC BE HEARD**

IX. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

X. **ADJOURN**